



“Flattening the Curve” and Ensuring Supply at Emmerson packaging

We understand that we are all moving through times of uncertainty and want to assure you that we at Emmerson Packaging are taking all efforts to ensure the safety and support of our employees, customers and communities. We are a strong and resilient company that is prepared to take on the challenges brought on by the spread of the COVID-19 virus.

The health and wellness of our employees is key to maintaining our business and communities' well-being. Our planning and activities are constantly being reviewed and updated with the latest guidance from Health Canada and provincial health authorities. We are also keeping up to date with the FDA; they have reported there are no reports of human illnesses that suggest COVID-19 can be transmitted by food or food packaging.

We are aware that some governments have declared a state of emergency in order to slow the spread of COVID-19, however this does not have a direct impact on your or our business.

Manufacturing facilities like ours are remaining open as this is a time when our customers and communities rely on us the most. While we are encouraging our employees to stay at home outside of work hours, it is essential that core services remain available. We are also working with fellow local employers and sharing best practices on how to slow the virus's spread throughout our workplace and community as much as possible.

What have we done so far to slow the spread of the COVID-19 virus, or as health officials are saying “flattening the curve”? We have:

- Created a cross-departmental, cross-facility, COVID-19 Business Steering group to constantly monitor external, and internal, factors and adjust business policies and practices as required
- Elevated hygiene and sanitization practices across the office and plant floor
- Placed disinfectant in key areas for employee use
- Stopped all work-related international travel of our employees
- Restricted entry of all but essential guests into the building, including new protocols in our shipping and receiving department



- Provided procedures for our employees to follow those who have the COVID-19 symptoms and/or whose families show symptoms.
- Effective March 14, all employees returning from traveling outside of Canada have followed the self-quarantine protocols established by Health Canada

You may have a concern around receiving your packaging product. We can assure you we have a robust integrated plan in place to keep operations running smoothly, and to ensure your packaging will continue to be delivered in the coming weeks and months.

We believe strongly that taking action to slow the spread of the COVID-19 virus, or as they say, 'flatten the curve', will help maintain employee and community health and safety outcomes, as well as equipping the business to meet the needs of our customers to the best of our ability.

We are a company built on over 60 years history of safety, hygiene and quality, and we remain committed to supporting you through these coming weeks and months.

We also commit to keeping you well-informed and will continue to share more updates as we have them.